



Representing Unemployment Insurance (UI) Claimants: Denials, Appeals, and the Hearing Process

WEDNESDAY, SEPTEMBER 3, 2025

Approved for 3.0 CLE credits (3.0 Law and Legal Procedure).
\$159 – Regular
\$119 – New Members*

Washington State Bar Association
1325 Fourth Ave., Suite 600 | Seattle, WA 98101

WEBCAST
ONLY

DESCRIPTION

This seminar will provide a comprehensive overview of the practical skills and knowledge needed when working with unemployment insurance (UI) claimants in Washington. Topics include eligibility for benefits, the hearing process, and advocacy techniques.

CHAIR
Anne Paxton –
Unemployment Law Project, Seattle

FACULTY
Daniel Hayward – *Hayward Law, PLLC, Spokane*
John Tirpak –
Unemployment Law Project, Seattle

SCHEDULE

8:10 a.m. > Webcast Log-In Opens

8:25 a.m. > Welcome and Introductions by Program Chair
• **Anne Paxton** – *Unemployment Law Project, Seattle*

8:30 a.m. > Basics of Unemployment Insurance (UI) Law in Washington State
60 minutes, 1.0 credits L&LP
This session will review the overall intent of UI statutes and rules, employer and worker as adversaries, basic monetary eligibility for benefits (work history), the central importance of the job separation (discharge, voluntary quit, or layoff) in eligibility for benefits, plus other requirements, including availability to work and job search, the roles of alleged misconduct and good cause for quitting in establishing eligibility, and levels of appeal.
• **Anne Paxton** – *Unemployment Law Project, Seattle*

9:30 a.m. > The Appeals Process: Preparing and Representing a UI Claimant at Hearing
60 minutes, 1.0 credits L&LP
In this session, the presenter will discuss notices of hearing, exhibit files, and case notes, prehearing conferences with the client, establishing good cause for nonappearance or missed deadlines, possible third-party representatives, direct and re-direct examination,; cross examination, objections, treatment of hearsay, closing arguments, receiving decisions, filing further appeals, and pro bono representation.
• **John Tirpak** – *Unemployment Law Project, Seattle*

10:30 a.m. > BREAK

10:45 a.m. > Navigating the Complexities of Representing UI Claimants at Hearings
60 minutes, 1.0 credits L&LP
In this session, you'll hear the perspective of a former administrative law judge for Washington's Office of Administrative Hearings. Topics to be discussed will include what to expect at the hearing, evidentiary issues, the seasoned attorney versus a new attorney or non-attorney representative, claimant and employer credibility issues, employer motives, client complaints and problems, ethics and conflicts, representatives' advocacy techniques, likely outcomes, and the value of pro bono representation.
• **Daniel Hayward** – *Hayward Law, PLLC, Spokane*

11:45 a.m. > Adjourn • Complete Online Evaluations

Representing Unemployment Insurance (UI) Claimants:
Denials, Appeals, and the Hearing Process

Wednesday, September 3, 2025 • #25433 WEB

REGISTRATION

Please fill out the registration form and mail to WSBA seven business days prior to the program. To register online, go to www.wsba.org and enter 25433 in the search box. For your security, do not email or fax credit card information.

First Name: _____

M.I. _____

Last Name _____

WSBA No: _____

Firm/Company Name: _____

Address: _____

City: _____

State: _____

Zip: _____

Phone: () _____

Email: _____

If special accommodations are needed, please email cle@wsba.org or call toll-free at 1-800-945-9722.

☐ Please omit my name from the networking list made available to exhibitors and/or attendees.

PAYMENT INFORMATION

☐ #25433 WEB, attend via webcast, 9/3/25

☐ \$159 - Regular

☐ \$119 - New Members*

*New Members who have been admitted to practice in Washington for fewer than five years are eligible to receive the new member tuition.

☐ Check enclosed payable to WSBA

☐ Visa

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Authorized Signature

Registrations received less than 48 hours before a seminar are not guaranteed a coursebook or other presentation materials on-site.

Seminar Registration
Transfers, Refunds and
Cancellations

In most circumstances, if you cannot attend the live event, we can transfer your registration to the on-demand product, once available (8-10 weeks from the program delivery date). Generally, for webcast/ webinar registrations, tuition fees may be refunded, less \$25 for processing, for written cancellations postmarked, emailed, or faxed up to the start of the event. For in-person registrations, tuition fees may be refunded, less \$25 for processing, for written cancellations postmarked, emailed, or faxed by 5 p.m. up to three business days before the event. No refunds will be provided after the dates specified. You may also send a substitute in lieu of canceling. When applicable, specific exceptions to these policies will be noted on individual event registration pages. Please email cle@wsba.org with any requests or questions.

ONLINE > Go to www.wsba.org and enter **25433** in the search box. Payment by credit card.

PHONE > Call **800-945-9722** or **206-443-9722** with credit card and registration/order form in hand. Our service provider will charge you a separate, non-refundable transaction fee of 2.5% on all bank card transactions.

MAIL > Please fill out this registration form and mail to WSBA seven business days prior to the program along with your check payable to WSBA. Credit card payments by mail or fax are no longer accepted.

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