



Navigating Real-World Issues in Contracts

FRIDAY, JULY 31, 2026

Approved for 3.0 Law and Legal Procedure CLE credits.

\$129 - New Members*

\$159 - Standard

Washington State Bar Association

1325 Fourth Ave., Suite 600 | Seattle, WA 98101

WEBCAST
ONLY

DESCRIPTION

Effective contract analysis and drafting involves categorizing regulations, licensure requirements, commonly litigated issues, and practice specific provisions to develop a tailored and responsive approach to structure the relationship. During this seminar, participants will analyze these considerations and apply them to navigate risks and support swift resolution in contracts developed for the cannabis industry, landlord tenant disputes, and employment relations.

FACULTY

Fabiola Jimenez - *LawMera, Seattle and Kennewick*

Adriena Clifton - *Clifton Law Office PLLC, Kirkland*

Cassandra Lenning - *Bibiyon Law Group, Seattle*

SCHEDULE

8:10 a.m. > Webcast Log-In Opens

8:25 a.m. > Welcome and Introductions

- **Jennifer Holderman** - *Washington State Bar Association, Seattle*

8:30 a.m. > Beyond the Four Corners: Managing Contract Risk in Regulated Industries

60 minutes, 1.0 credits L&LP

This session provides an overview of ABA Formal Opinion 512 on Generative Artificial Intelligence Tools and offers practical guidance on citing AI-generated content under the Bluebook and other leading style guides, equipping attorneys with the tools to use AI responsibly and transparently in their legal writing.

- **Fabiola Jimenez** - *LawMera, Seattle and Kennewick*

9:30 a.m. > Landlord-Tenant Agreements — What to Do When Someone Breaches

60 minutes, 1.0 credits L&LP

When a landlord-tenant relationship breaks down, knowing how to respond can make the difference between a swift resolution and costly litigation. This session walks practitioners through the most frequently litigated issues in residential landlord-tenant disputes, offering practical guidance on how to identify a breach, evaluate your client's options, and navigate both pre-litigation and litigation strategies. Topics covered include security deposit disputes, rental increase caps and the definition of "rent," municipal code obligations (including city-specific moratoriums), rental registration requirements, repair and habitability obligations, landlord entry rights, and proper service of notices. Whether you represent landlords or tenants, this session will sharpen your ability to counsel clients and resolve disputes efficiently.

- **Adriena Clifton** - *Clifton Law Office PLLC, Kirkland*

10:30 a.m. > BREAK

WSBA CLE #26210 WEB

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SCHEDULE

10:45 a.m. > Employment, Compensation, and Severance Agreements: What You Need to Know and How to Manage Risk 60 minutes, 1.0 credits L&LP

Perfect for beginners or experienced practitioners alike, this course breaks down the must-know provisions in Washington employment, compensation, and severance agreements — including confidentiality, non-disparagement, non-compete, and non-solicitation terms. Attendees will learn how to draft these key provisions to ensure compliance with Washington's Silenced No More Act and statutory limits on restrictive covenants, and minimize risk in today's evolving legal landscape. Although focused on employment agreements, this course is designed for anyone seeking to strengthen their contract review and drafting skills.

- **Cassandra Lenning** - *Bibiyan Law Group, Seattle*

11:45 a.m. > Adjourn • Complete Online Evaluations

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REGISTRATION

To register online, please go to the [registration page](#). Click to add to cart and complete your purchase. You may pay by credit card, or via ACH. Alternatively, you may print and mail an invoice seven business days prior to the program along with your check payable to WSBA. Credit card payments by mail or fax are no longer accepted. Note, our service provider will charge you a separate, non-refundable transaction fee of 2.5% on all bank card transactions.

Effective Oct. 1, 2025, applicable sales tax will be applied to all live seminar registrations (in-person or virtual). For more information, refer to changes to [Washington sales tax law](#).

If special accommodations are needed, please email cle@wsba.org or call toll-free at 1-800-945-9722.

Please omit my name from the networking list made available to exhibitors and/or attendees.

PRICING INFORMATION

#26210 WEB, attend via webcast, 7/31/26

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\$159 - Standard

**Active members of the Washington State Bar Association will be considered New Members through the calendar end of the tenth year following admittance to practice in the state.*

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